

data sheet

Saba Performance OnDemand FastTrack

Benefits:

- Proactively drive performance improvements
- Align organization goals with people and execution
- Reduce total costs spent on IT, maintenance, network and support

Features:

- Goal management
- Automated performance reviews
- Development plans
- Multirater assessments
- Review cycle monitoring
- Competency-based job profiles
- Competency management
- Collaboration — wiki, blog, discussion forums
- E-mail notifications
- HR data import
- Reports
- Integrations with Saba Learning, Saba Talent and Saba Centra Live for Virtual Classes OnDemand
- On-demand business model and services — subscription fee, fixed-fee implementation and training, technical and end-user support, 24x7 availability, maximum network and data security

Keeping groups and individuals focused and aligned with company strategy enables organizations to execute to their fullest potential. To help companies of all sizes reach this potential, Saba Performance OnDemand FastTrack provides a comprehensive solution at an affordable cost. Companies can rapidly deploy it to drive performance improvements, align goals and increase workforce productivity and retention without the costs of managing software.

With Saba Performance OnDemand FastTrack, companies can:

- Quickly and cost-effectively deploy best-in-class performance-management software
- Access excellent vertical expertise, services and support
- Manage growing business needs and increase long-term ROI

Delivered conveniently as a software service with FastTrack implementation and flexible subscription-based pricing, Saba OnDemand ensures its customers receive the benefits of a complete solution, not simply a software system.

Quickly and cost-effectively deploy best-in-class performance-management software

Simple-to-use and -deploy tools are provided so companies can:

- Measure performance on a consistent and timely basis to reduce risks and costs
- Align goals and objectives to ensure successful execution
- Close competency gaps to improve workforce productivity

With automated performance reviews, organizations can establish a relevant and consistent performance process that improves accountability and reduces risks. With Saba Performance OnDemand FastTrack, they can do this quickly and on a timely basis and be able to measure performance and identify top performers with a strategic, relevant and ongoing review process. Timely reviews eliminate the risks of expensive retro pay.

To effectively align goals with execution, clear communications and visibility into goals and objectives are needed. FastTrack Performance provides management tools so that individuals are clear about the goals and objectives they are responsible for and how they tie to organizational strategy. Better alignment ensures successful execution as well as improves job satisfaction of the workforce.

Saba's robust competency management lets companies leverage and develop their people's skills and knowledge. When an integrated learning and performance solution is implemented, companies reap the full benefits of actionable performance and measurable learning.

Access excellent vertical expertise, services and support

To be successful in providing an effective performance-management solution that will truly increase workforce productivity and improve retention, companies need more than a software system. Saba OnDemand recognizes this need and offers:

- Deep vertical expertise that helps companies best implement and utilize the software for their specific business needs — expertise developed over the years that has helped organizations around the world succeed
- World-class technical and end-user support that significantly reduce IT costs — no hardware, no software — and provides 99.5% system availability guarantee and maximum security
- Comprehensive and dedicated FastTrack implementation including training at a fixed fee to enable OnDemand customers to get up and running quickly at an affordable price

Manage growing business needs and increase long-term ROI

As business needs change with organizational growth, companies are faced with the challenges of protecting their current investments, ensuring long-term ROI and having a solution that will be scalable. Saba Performance OnDemand FastTrack provides complete support for different growth paths from multiple perspectives:

- Application scalability — from thousands to hundreds of thousands of users, OnDemand customers can flexibly adjust their use of our software service according to business needs.
- Extensions to other functionality and modules — Saba's full suite of products encompasses learning, performance and talent. FastTrack customers can grow to use any modules without incurring the cost of integration. When an integrated learning and performance solution is implemented, companies reap the full benefits of actionable performance and measurable learning.
- Flexible spending models — Flexible subscription-based models as well as a rent-to-own option are offered along with Saba Performance OnDemand FastTrack.